

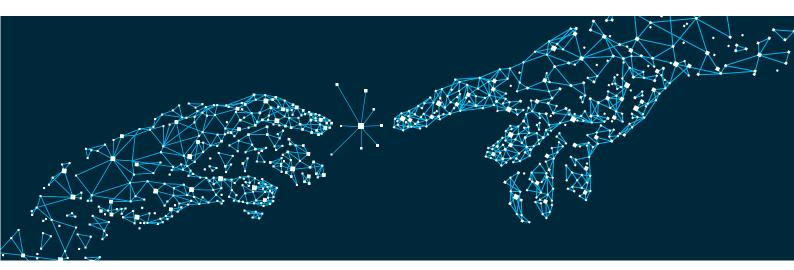
Explore the power of data to make informed decisions.



Leverage Data to Channelize Your Talent Pool

## **TAKE THE STEP.** Analytics is just a formality.

Intense competition necessitates data that 'talks' to organizations. DecisionMines<sup>™</sup> goes one step beyond analytics by providing valuable data insights and prioritized action items that prompt business leaders to make informed decisions.



## From Workforce Handling to Effective Workforce Management

With the advent of technology, the global workforce has evolved and employees expect the same treatment at the workplace that they get as consumers. Talent forms the lifeblood of almost all businesses and an effective workforce management solution does not end at talent acquisition. Human capital needs to be nurtured, engaged, and optimized for efficiency. Technology can bridge the gap between the management and optimization of your workforce, and help you achieve a 360° balance between performance enhancement and cost-efficient operations.

# Talent Acquisition

Attract the right talent for the right job



#### Talent Engagement

Engage employees for high efficiency and low turnover

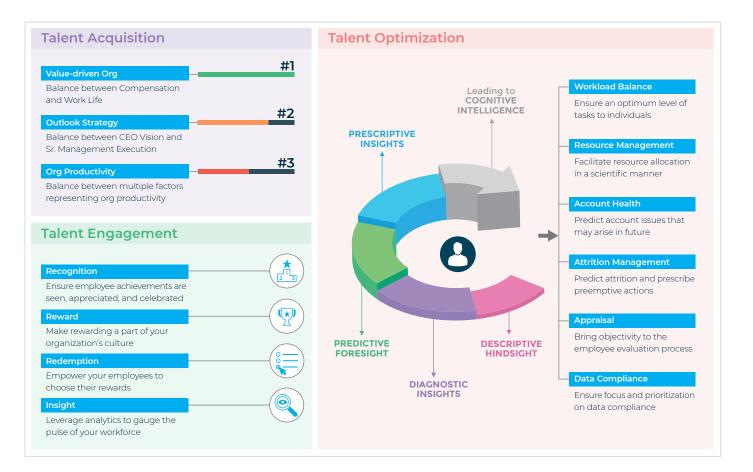


### **Talent Optimization** Derive an optimal value from the existing talent pool

## A Workforce Work-day



## The DecisionMines™ Virtuous Cycle for Workforce Management



## Capabilities



#### Machine Intelligence

Rich library of data science and machine learning algorithms and patterns



## Maturity

Over a decade of maturity and validation of principles on real-life usage



#### Premiseagnostic

System of records agnostic to on-premise or cloud infrastructure



#### Adaptability

Scalable framework, technologies at work to handle any data size and variety



#### Data Ingestion

Range of data ingestion methods —connector-based, broker-based or agent-driven

Decisionmines.com

